

DREAM COMES TRUE IN IRELAND



**IMMIGRATION
GUIDE FOR
REPUBLIC OF
IRELAND**

**Critical Skills Employment Permit
2025**



USA



Canada



England



Ireland



Australia



New Zealand



Dominica



Albania

IMMIGRATION GUIDE FOR REPUBLIC OF IRELAND

Ireland, known as Éire in Irish, is an island in the North Atlantic Ocean, situated to the west of Great Britain. It ranks as the second-largest island of the British Isles and the third-largest in Europe. As of 2022, the island's population stands at just over 7 million, with approximately 5.1 million residing in the Republic of Ireland and 1.9 million in Northern Ireland.

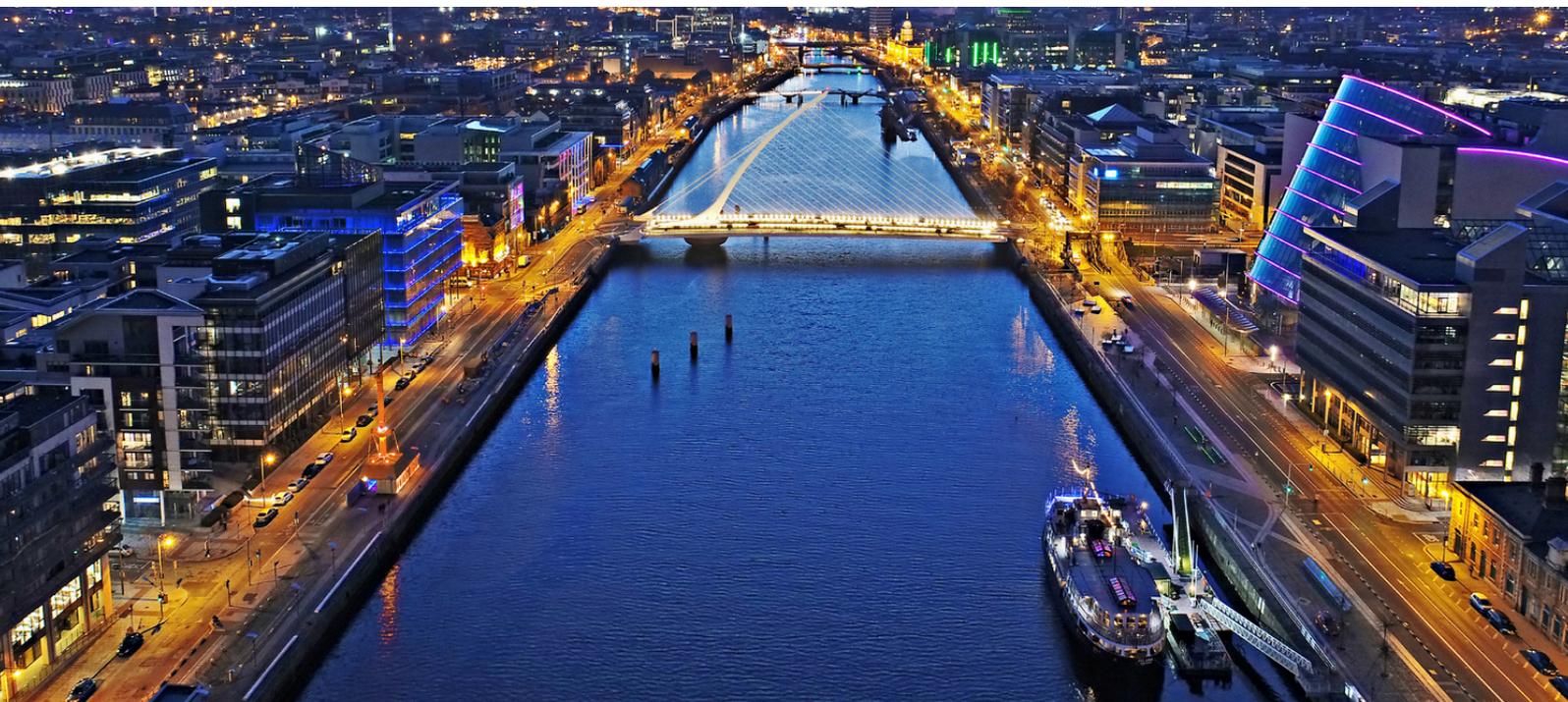
POLITICAL DIVISION

The island is divided into two distinct entities:

• **Republic of Ireland:** This sovereign nation covers about five-sixths of the island. It operates as a parliamentary democracy with a written constitution and a president serving as the head of state. The capital city is Dublin.

• **Northern Ireland:** Located in the northeastern part of the island, Northern Ireland is part of the United Kingdom. It has a devolved government with its own executive and assembly, and its capital is Belfast.

• **Defense Initiatives:** In response to evolving global security concerns, the Irish government plans to allocate up to €100 million annually for fighter jets, aiming to enhance its defense capabilities. This initiative is part of a broader strategy to boost Ireland's defense spending from €1.1 billion to €1.5 billion by 2028. Ireland's rich cultural heritage, combined with its evolving political and social landscape, continues to shape its unique identity on the global stage.



ECONOMY OF IRELAND:

Ireland boasts a highly developed and open economy, characterized by its focus on high-tech industries, life sciences, financial services, and agribusiness. In 2022, the country's GDP exceeded \$533 billion, with a per capita GDP of \$103,534, underscoring its status as a wealthy and export-driven nation.

ECONOMIC PERFORMANCE AND OUTLOOK:

The Irish economy has demonstrated resilience amid global challenges. In 2024, the domestic economy experienced growth, achieving record employment levels of 2.8 million and generating substantial tax revenues totaling €108 billion. However, 2025 begins with significant uncertainty, with U.S. threats of tariffs, reshoring manufacturing, and potential shifts in global fiscal policy clouding the outlook.

The European Commission projects a GDP contraction of 0.5% for Ireland in 2024, primarily due to a downturn in the multinational sector during the first half of the year. Nonetheless, a rebound is anticipated, with growth forecasts of 4.0% in 2025 and 3.6% in 2026, supported by a robust labor market, low headline inflation, and a favorable external environment. In summary, Ireland's economy remains robust, driven by strategic sectors and substantial FDI. However, vigilance is necessary to navigate external uncertainties and internal challenges to sustain its economic trajectory.





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CRITICAL SKILLS EMPLOYMENT

WORK PERMIT

Definition: The Critical Skills Employment Permit replaces the Green Card type employment permit. The Critical Skills Employment Permit is designed to attract highly skilled people into the labour market with the aim of encouraging them to take up permanent residence in the State. Eligible occupations under this type of permit are deemed to be critically important to growing Ireland's economy, are highly demanded and highly skilled, and in significant shortage of supply in our labour market.



Occupations such as ICT professionals, professional engineers and technologists are catered for under this type of employment permit. Eligible occupations are largely determined in line with the regular analyses of the Expert Group on Future Skills Needs with regard to the labour market requirements in respect of strategically important skills. The list of eligible occupations is set out in the **Critical Skills Occupations List**. For more details, visit:

<https://enterprise.gov.ie/en/what-we-do/workplace-and-skills/employment-permits/permit-types/critical-skills-employment-permit/>

RIGHT TO CHANGE EMPLOYER AFTER 9 MONTHS

DURATION:

While the job offer must be of 2 years' duration, the foreign national is expected to stay with the initial employer for a minimum period of 9 months. In accordance with section 18 of the Employment Permits Regulations 2024, a new employment permit (for a different employer) cannot be considered if less than 9 months has elapsed since the permit holder first commenced employment in the State pursuant to an employment permit.

ELIGIBILITY CRITERIA:

- Minimum annual remuneration of 38,000 Euros
- All occupations with a minimum annual remuneration of over €64,000, other than those on the [Ineligible List of Occupations for Employment Permits](#) or which are contrary to the public interest. A non-EEA national who does not have a degree qualification or higher, must have the necessary level of experience.
- 2 years job offer
- Employer must have 50% or more of the employees in the firm are EEA nationals at the time of application.

Please note that Critical Skills Employment Permit is designed for highly skilled workers in occupations on Ireland's Critical Skills Occupations List.



HOW TO APPLY TO STAMP 1 VISA



STEP 1: SECURE A JOB OFFER:

Find a job in Ireland and ensure your employer is willing to sponsor your employment permit.

STEP 2: APPLY FOR AN EMPLOYMENT PERMIT:

Your employer applies for the relevant permit through the Department of Enterprise, Trade and Employment.



STEP 3: APPLY FOR A LONG STAY (D) VISA (IF REQUIRED):

After issuance of Employment Permit, submit your visa application to the nearest Irish Embassy or consulate.

STEP 4: REGISTER WITH INIS:

After arriving in Ireland, register with INIS to receive your Stamp 1 permission.



TRANSITION TO STAMP 4:

After 21 months on a 'Critical Skills Employment Permit', you may apply for Stamp 4.

KEY FEATURES OF STAMP 4:

1. Work Rights:

- You can work in any job or profession in Ireland without needing an employment permit.
- You can also be self-employed or start your own business.

2. Duration:

- Typically granted for 1–3 years, renewable as long as you meet the conditions.

3. Pathway to Citizenship:

- After legally residing in Ireland for 5 years (including time on Stamp 1, Stamp 2, or Stamp 3), you may be eligible to apply for long-term residency or Irish citizenship.

4. Family Reunification:

- Stamp 4 holders can sponsor their spouse/partner and dependent children to join them in Ireland.

1. ACCESS TO PUBLIC SERVICES:

- Full access to healthcare, education, and social services.





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MAJOR REQUIREMENTS FOR CSEP

1. 16 years Graduation Degree
2. CV
3. Valid Passport (At least for 6 months)
4. Brith Certificates
5. ID Cards
6. Educational Documents with Transcripts
7. Work Experience (At least 3 years)
8. Employment Letter from Current Employer
9. Pay Slips (At least 3 months)
10. Bank Statement (6 months showing sufficient funds)
11. Professional Certificates and Recognitions
12. Training Certificates
13. Police Clearance Certificates
14. Two colour passport sized photographs not more than 6 months old
15. Iqama & its Translation (if based in Middle East)
16. Marriage Certificate
17. Irish Visa Refusal (If any)



PAYMENT PLAN:

- Total Payment in 4 Installments
- Total time 6 Months
- First on Job Offer within Two weeks
- Second on Work Permit Submission within month
- 3rd on Work Permit Issuance within 3 months
- 4th & Final on Issuance of Visa from home country within 2 months

TOTAL TIME PERIOD:

5 to 6 Months (Time period can be extended depending on time taken by Irish Company and/or Candidates and/or Irish Embassy and/or due to any other reason)





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For Any Further Queries, Contact Below



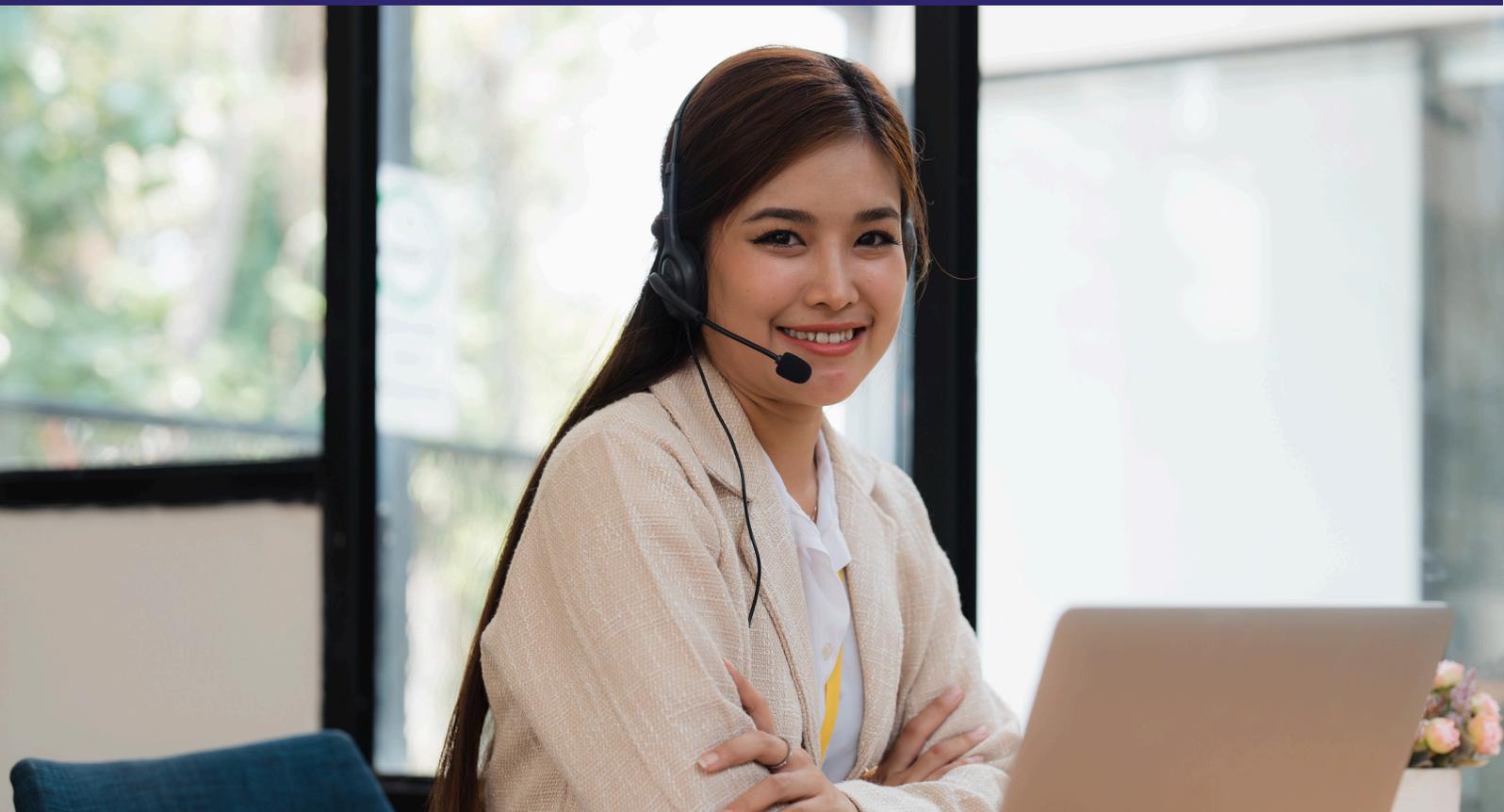
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